



EPHRAIM MOGALE LOCAL MUNICIPALITY

Ephraim Mogale Local Municipality invites suitably qualified applicants to apply for the under-mentioned posts. Ephraim Mogale Local Municipality is committed to employment practices, as enshrined in the Employment Equity Act. People living with disabilities, Coloureds, Indians and women are encouraged to apply.

Department: Office of the Municipal Manager (Marble Hall)

Director:

Planning and Economic Development

Remuneration: Minimum R769 844, Midpoint R864 994, Maximum R960 143 per annum

(5-year fixed-term employment contract with the signing of an Employment Contract, Performance Contract and disclosure of financial interest in terms of the Municipal Systems Act, 32 of 2000 as amended by Act 7 of 2011)

Requirements: • A minimum qualification of an appropriate Bachelor's degree in Building and Development Studies, Regional Planning or equivalent • A minimum of 5 years' local government or related experience • Proven successful professional development/town or regional planning experience • Good knowledge and understanding of relevant policy documents • Good knowledge of supply chain management • Knowledge of Geographical Information Systems • Knowledge of spatial town and development planning and at management level • The ability to provide strategic and innovative leadership • Proven ability to communicate and negotiate at all spheres of Government, the private sector and with international donors • Project management skills • A Certificate in Municipal Finance Management Development (CPMD) or Municipal Finance Management Programme (MFMP) is required for Senior Managers • Executive Leadership Management Development Programme (ELMDP) will be an added advantage • Computer literacy • A valid driver's licence • Good knowledge and understanding of institutional governance systems and performance management.

Key performance areas: Reporting to the Municipal Manager, the successful candidate will direct and manage the activities of the Department: Planning and Economic Development, which include responsibilities such as: • Coordinating and facilitating for strategic planning of the economic development process as well as management of LED Initiatives for SMMEs tourism development, economic policy and research, including investments and trade promotions • Developing, implementing and managing strategies and spatial plans, Town Planning and Township establishment as well as housing matters • Poverty alleviation • Promoting social and economic development • Developing organisational and departmental vision and strategies and ensuring implementation thereof • Directing and managing performance of employees in the Department • Directing, planning and managing the utilisation of resources in order to perform relevant departmental activities • Directing, developing and monitoring systems, policies, procedures and processes to ensure correct working operations and practices within the Department.

Kindly take note that candidates recommended for appointment to the post of Senior Manager must undergo a competency assessment in accordance with Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, Chapter 3 section 16(1).

For the post of Director: Planning and Economic Development, please forward your application on the duly completed Application Form for Senior Managers (which can be obtained on the municipal website at www.ephraimmogalelm.gov.za or from any municipality in South Africa). For non-senior posts, please complete the Application Form for Non-Senior Posts, also obtainable from the above website.

Applications must be accompanied by a CV, certified copies of required qualifications, Identity Document and driver's licence (where applicable) and forwarded to the Municipal Manager, Ephraim Mogale Local Municipality, PO Box 111, Marble Hall 0450. Faxed and e-mailed applications will not be accepted. More information can be obtained by telephoning (013) 261-8400/8425/8431 during office hours.

Ephraim Mogale Local Municipality reserves the right to fill or not to fill this post.

NB: Fraudulent qualifications or documentation, including driver's licences, will immediately disqualify any applicant. A candidate who canvasses any Councillor or Municipal Officials for preference will immediately be disqualified from the selection process and/or from appointment. Note that reference checks and security clearances or vetting will be conducted on shortlisted candidates.

Closing date: 2 March 2018.

Should applicants not be notified of the outcome of their application within 3 months of the closing date, they should regard their applications as unsuccessful, as there will be no further correspondence.

09/02/2018
Aphraim